

At Oximio, we recognise that fulfilling our environmental responsibilities is a core principle guiding all our activities. We are committed to minimising our environmental impacts, continuously enhancing our environmental performance, and actively supporting sustainable development.

Oximio conducts its operations in a manner that ensures environmental protection, promotes sustainability, and complies with all applicable legal and other requirements. Environmental stewardship is an integral part of our strategic direction, and a core value embedded in all our organisational culture.

To support this commitment, we will:

- Fully comply with all national and international environmental regulations and other applicable obligations, particularly in the regions in which we operate.
- Ensuring continuous improvement by regular monitoring, measuring and evaluating our environmental performance.
- Prevent pollution and minimise adverse environmental impacts associated with our activities, products and services.
- Promote the use of sustainable resources and implement efficient waste management practices, across all operations.
- Encourage environmental awareness and responsibility among our employees, vendors, suppliers and, stakeholders
- Integrate environmental considerations into our business decision-making and operational planning.
- Set, monitor and review environmental objectives and targets aligned with our strategic objectives.

This policy establishes the framework for setting and reviewing our environmental objectives. It is communicated internally to all employees and externally to stakeholders, including outsourced vendors and suppliers, and is accessible to the public.